

BEANNACHAR CAMPHILL COMMUNITY

POST OF TEMPORARY WORKSHOP LEADER – PERSON SPECIFICATION

	<i>Essential</i>	<i>Desirable</i>
Qualifications	Having or working towards SVQ3 in order to comply with SSCC (<i>Scottish Social Services Council</i>) requirements.	
Knowledge	Knowledge of the factors involved in providing services for adults with learning disabilities. Knowledge of Health and Safety in the workshop.	
Experience	Experience of running a workshop with adults who have learning disabilities.	Experience of the voluntary sector.
Aptitudes	Ability to motivate others. Good organisational skills. Ability to communicate effectively, both orally and in writing. Ability to foster the creation of a warm and caring atmosphere within the work area.	
Personal Qualities	Compassionate and supportive of the aims of a Community with particular spiritual beliefs, seeking to serve residents with special needs. Able and willing to take the initiative. Friendly and outgoing. Sensitive, supportive and decisive. Flexible in approach. Articulate. Able to absorb new concepts quickly and to adapt to changing circumstances.	