

BEANNACHAR CAMPHILL COMMUNITY

POST OF SENIOR SUPPORT WORKER – PERSON SPECIFICATION

| | <i>Essential</i> | <i>Desirable</i> |
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| Qualifications | Having or working towards appropriate qualifications e.g. SVQ2, 3 or other qualifications may be considered or relevant experience. | |
| Knowledge | <p>Knowledge of the factors involved in providing services for adults with learning disabilities.</p> <p>Knowledge of Registration and Inspection requirements.</p> | Knowledge of the values and ethos of Camphill. |
| Experience | Relevant experience of working with vulnerable adults. | Experience of the voluntary sector. Experience of values and ethos of Camphill. |
| Aptitudes | <p>Ability to motivate others.</p> <p>Good organisational skills.</p> <p>Ability to communicate effectively, both orally and in writing.</p> <p>Professional manner</p> <p>Emphatic and patient</p> <p>Ability to plan effectively, being innovative and resourceful</p> <p>Ability to foster the creation of a warm and caring atmosphere within a household.</p> | |
| Personal Qualities | <p>Compassionate and supportive of the ethos of a Camphill Community seeking to serve residents with special needs.</p> <p>Able and willing to take the initiative.</p> <p>Friendly and outgoing.</p> <p>Sensitive, supportive and decisive.</p> | Reflect the values and ethos of Camphill. |

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| | <p>Flexible in approach.</p> <p>Articulate.</p> <p>Able to absorb new concepts quickly and to adapt to changing circumstances.</p> | |
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