

Beannachar Camphill Community



Supporting young adults with additional support needs

A place to live, work and belong

RESIDENTIAL SERVICE MANAGER - Person Specifications:

	Essential	Desirable
Registered Manager Award - SVQ Social Services & Healthcare SCQF Level 9 and SVQ Care Services Leadership & Management SCQF Level 10 (or a well-grounded commitment to achieve these awards)	X	
Operational experience at senior level in a social care setting	X	
Experience of compliance with regulatory bodies	X	
People management and leadership skills and experience	X	
Direct experience of working with people with learning support needs		X
Educated to degree level or equivalent	X	
Professional qualification in either social work or nursing		X
Knowledge and/or experience of Camphill ethos and values		X
Direct experience of working with local authority contracts and fee structures		X
Full, clean driving license	X	

Personal Attributes:

The Residential Service Manager is: -

- Resilient with robust personal and professional boundaries.
- Supportive of the ethos and values underpinning Camphill communities.
- Inspiring, able to lead by example, experience and enthusiasm.
- Committed to self-growth via continuous personal development.
- Kind, compassionate and willing to actively contribute to our community.
- A strong and influential communicator, both orally and in writing.
- An engaged and invested team contributor, able to build rapport, trust and confidence.
- Influential in getting the best out of people and ensuring students' needs are kept at the forefront of decision making and shaping the service.
- Adaptable in responding to changing priorities and competing demands.
- Lighthearted, sense of fun and good humoured.