

BEANNACHAR CAMPHILL COMMUNITY

POST OF Senior Support Worker – PERSON SPECIFICATION

	<i>Essential</i>	<i>Desirable</i>
Qualifications	Willingness to work towards basic SVQ qualification in Care	SVQ level 2
Knowledge	Demonstrable knowledge of best professional practice in the protection of vulnerable groups, of health and safety requirements for working in a social care setting, and basic food hygiene awareness.	Knowledge of Camphill ethos and values.
Experience	Previous experience in Social Care and working with people with disability	Previous experience working in a Camphill Community or similar voluntary sector organisation.
Aptitudes	Clean driving licence. Good organisational skills. Ability to communicate effectively, both orally and in writing.	Minibus driver. Good IT skills. Good cooking skills. Good homemaking skills.
Personal Qualities	An understanding of and sympathy for Camphill philosophy and practice. Able and willing to take the initiative. Flexible in approach and able to multitask. Ability to motivate others. Ability to foster the creation of a warm and caring atmosphere within a household.	Artistic and craft skills.